ELEVATE AGILE 2019

A ROADMAP FOR CHANGE

What does a roadmap for change look like when you're balancing the need for short-term gains with long-term wins?

JULIANNE JONES

WHAT DO YOU BELIEVE ABOUT TRANSFORMATION?

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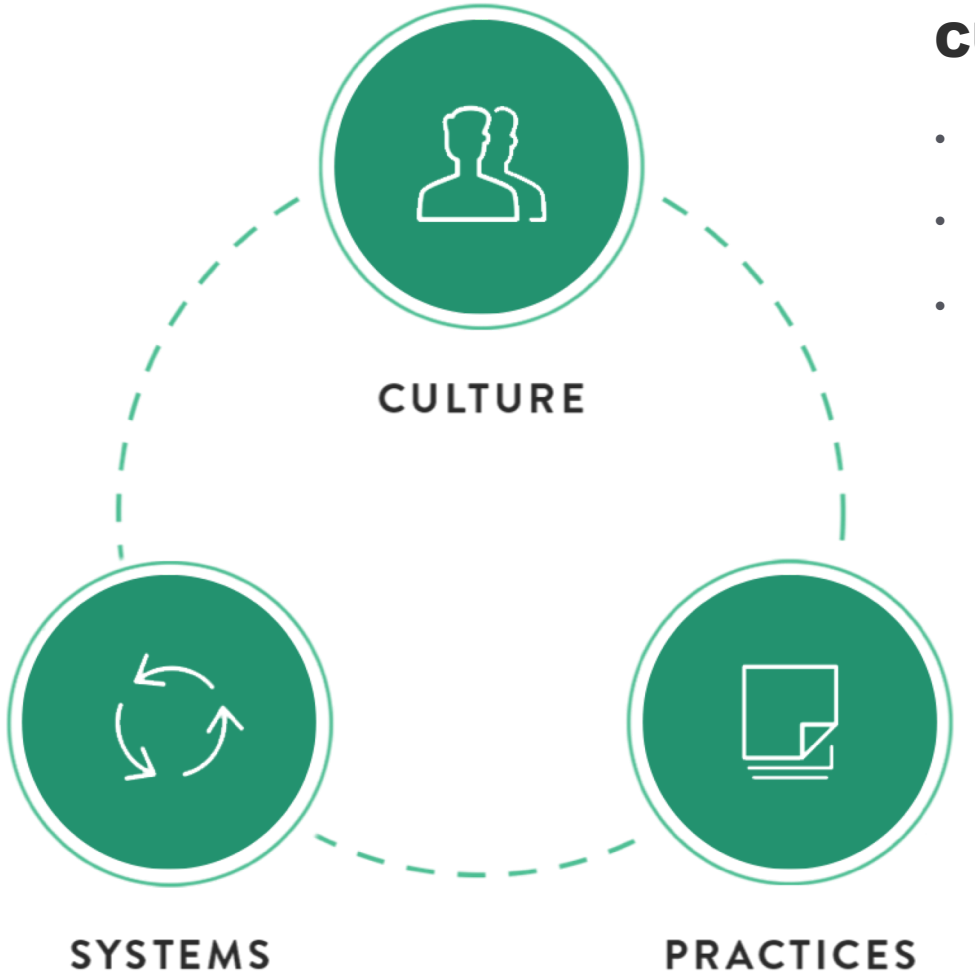


CULTURE

- Focused on changing hearts and minds
- Focused on being agile rather than doing agile
- Focused on values and principles

SYSTEMS

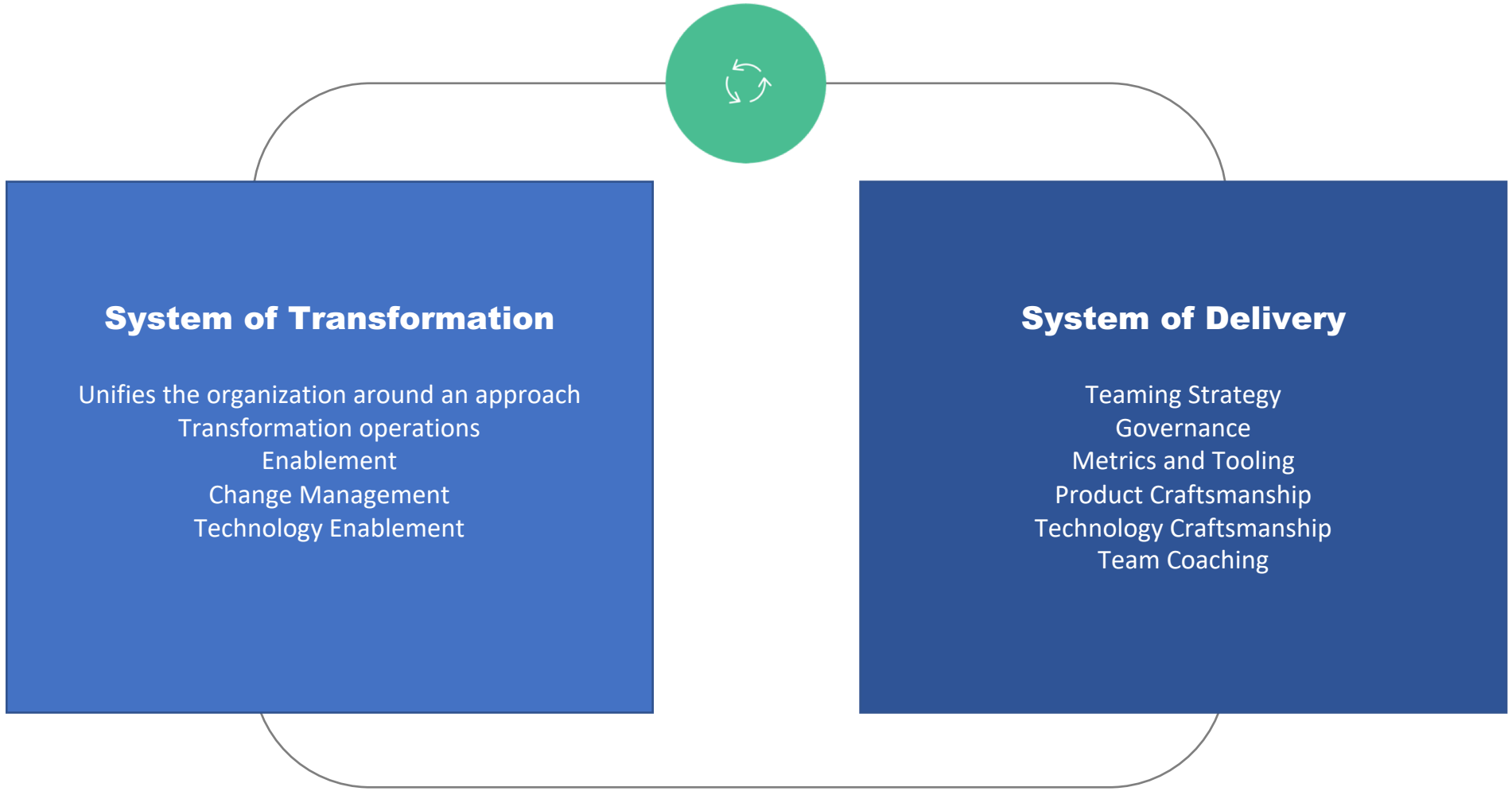
- Focused on forming teams and governing the flow of value
- Focused on aligning the organization first

PRACTICES

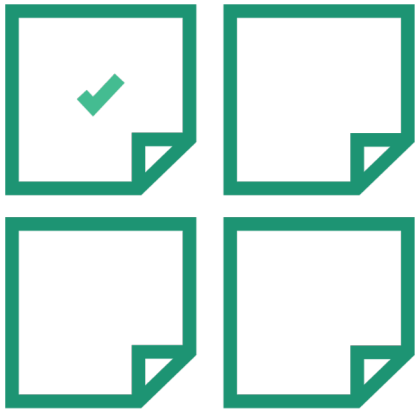
- Focused on the things that you do
- Focused on roles, ceremonies, and artifacts
- Can be management driven or technically driven

WHAT DO WE MEAN BY SYSTEMS?

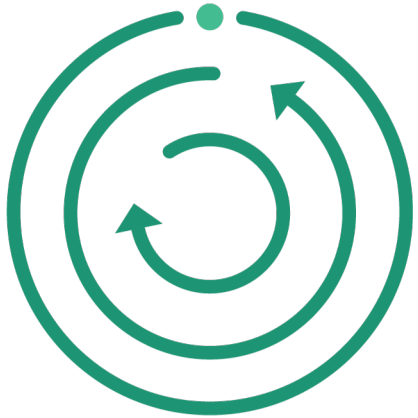
Governance is not about writing code faster – it's about delivering to the customer faster.


System of Transformation
Unifies the organization around an approach
Transformation operations
Enablement
Change Management
Technology Enablement
System of Delivery
Teaming Strategy
Governance
Metrics and Tooling
Product Craftsmanship
Technology Craftsmanship
Team Coaching

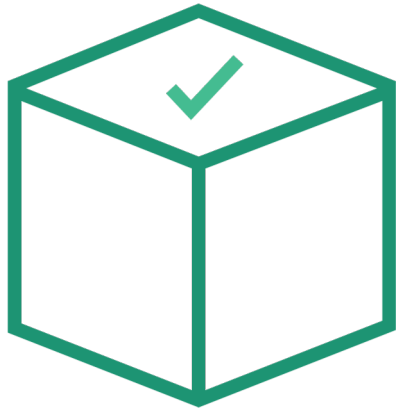
SoT THREE THINGS



GOVERNANCE



STRUCTURE



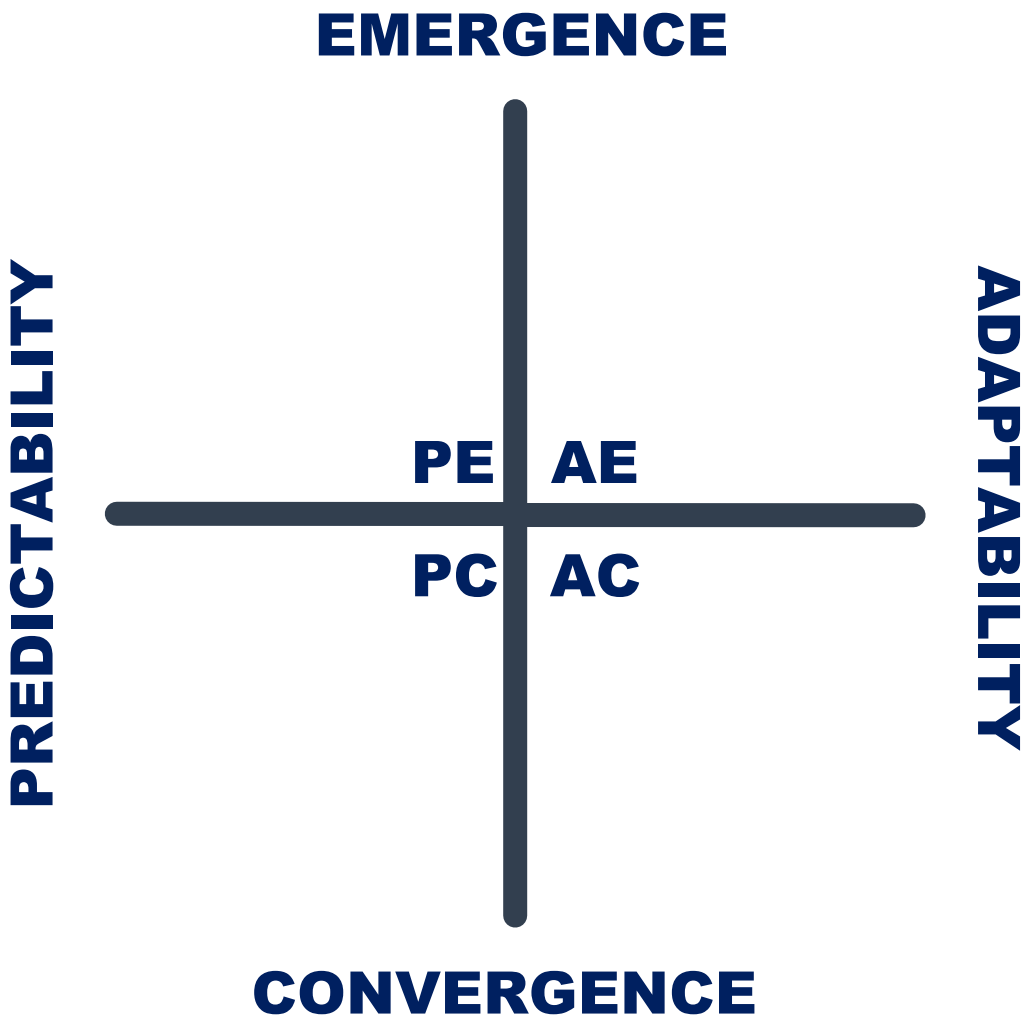
METRICS & TOOLS

ONE SIZE DOES NOT FIT ALL

Success is measured relative to delivering to customers and the outcomes related to market strategy

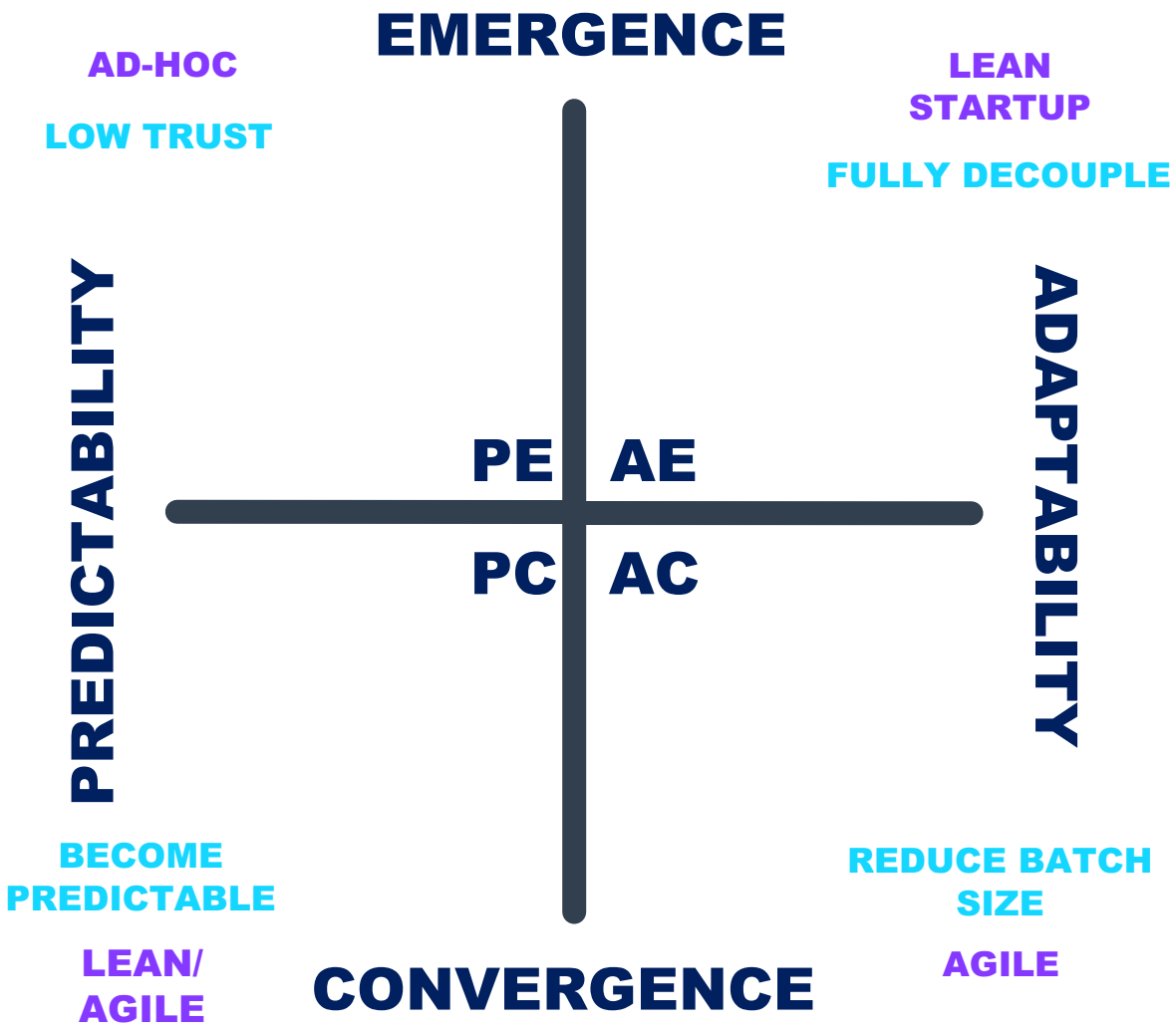
ONE SIZE DOES NOT FIT ALL

Different teams need to move at different speeds. Some teams need to change faster than others. Some need to sense and respond more quickly to changing market conditions.



ONE SIZE DOES NOT FIT ALL

Market and company considerations inform decisions about what capabilities are needed by what teams, and that leads to transformation priorities.



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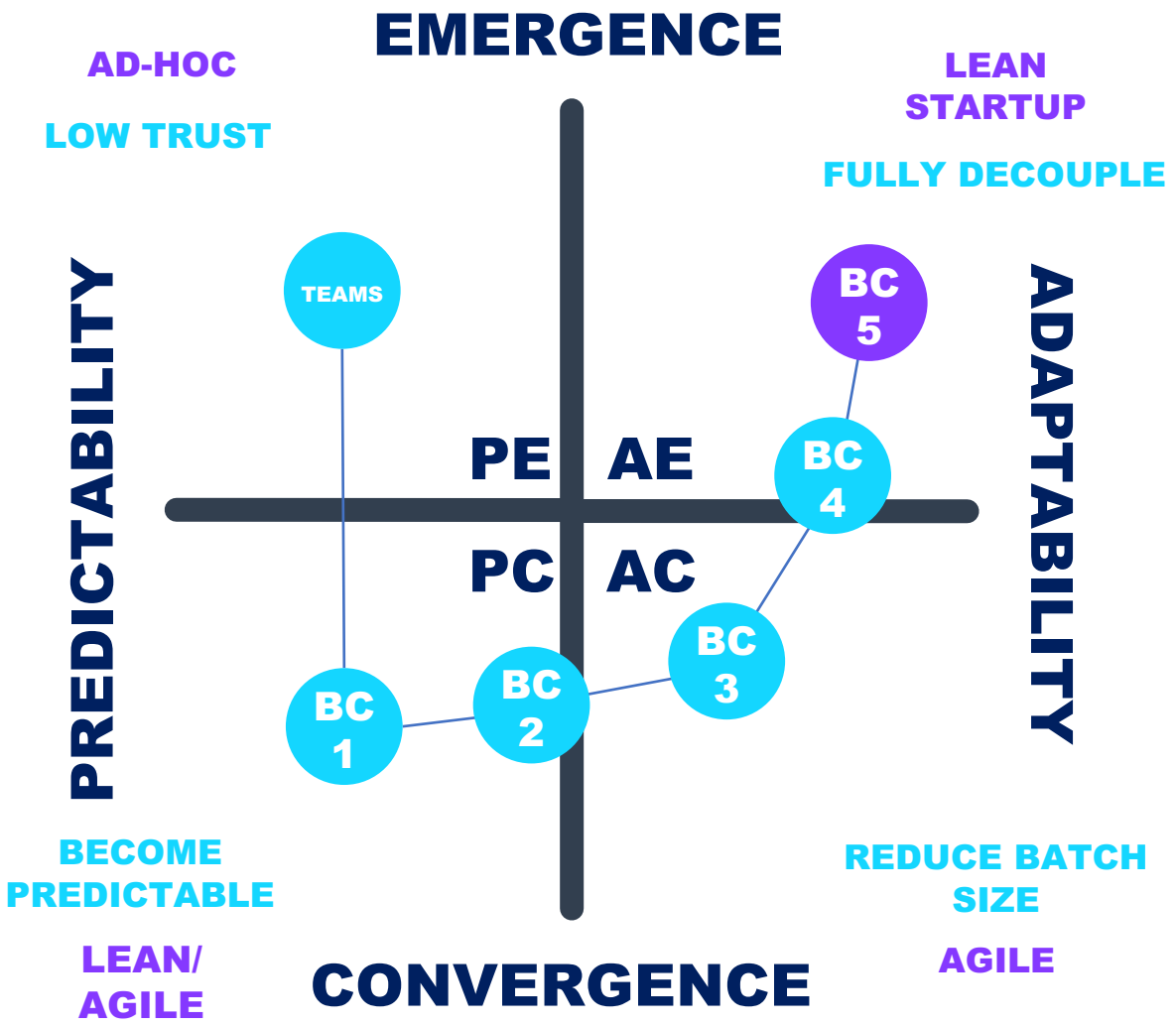


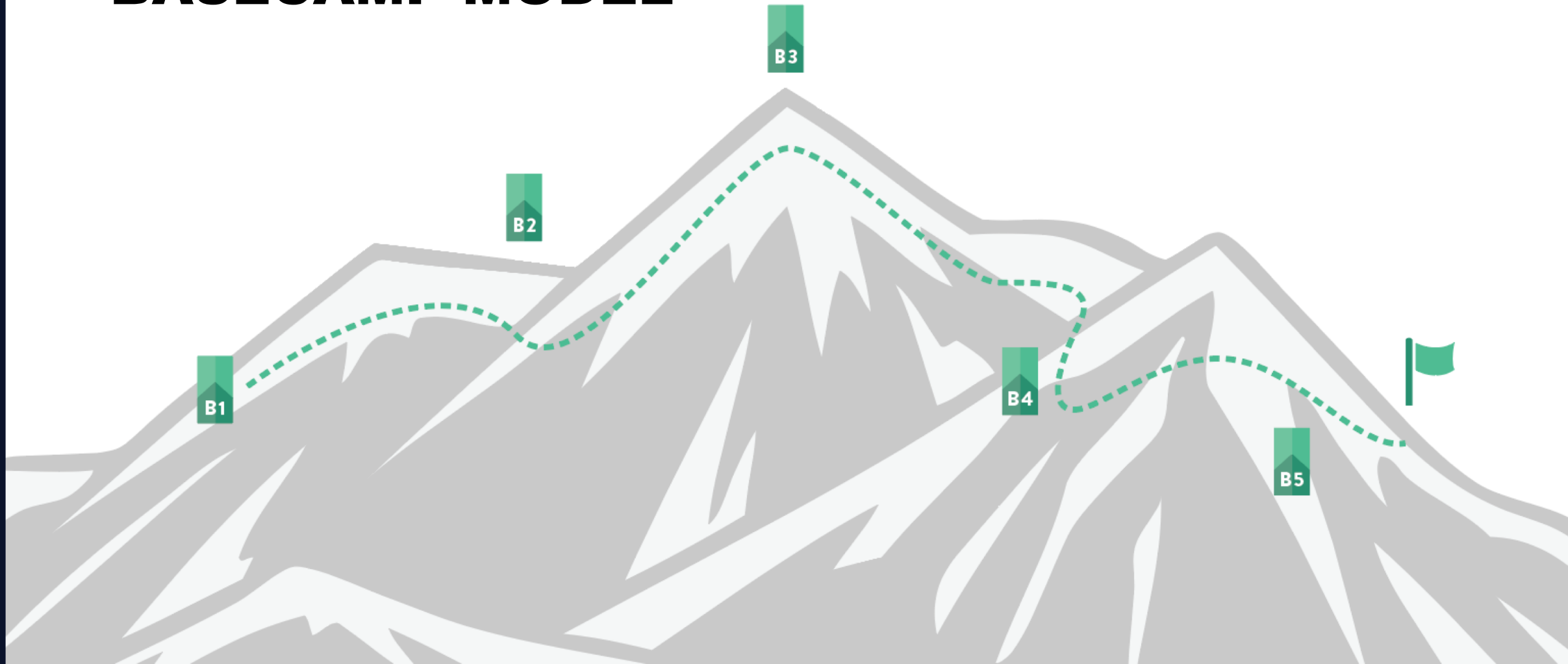
BASE CAMP 5

Invest to Learn

ELEVATE AGILE 2019

ONE SIZE DOES NOT FIT ALL

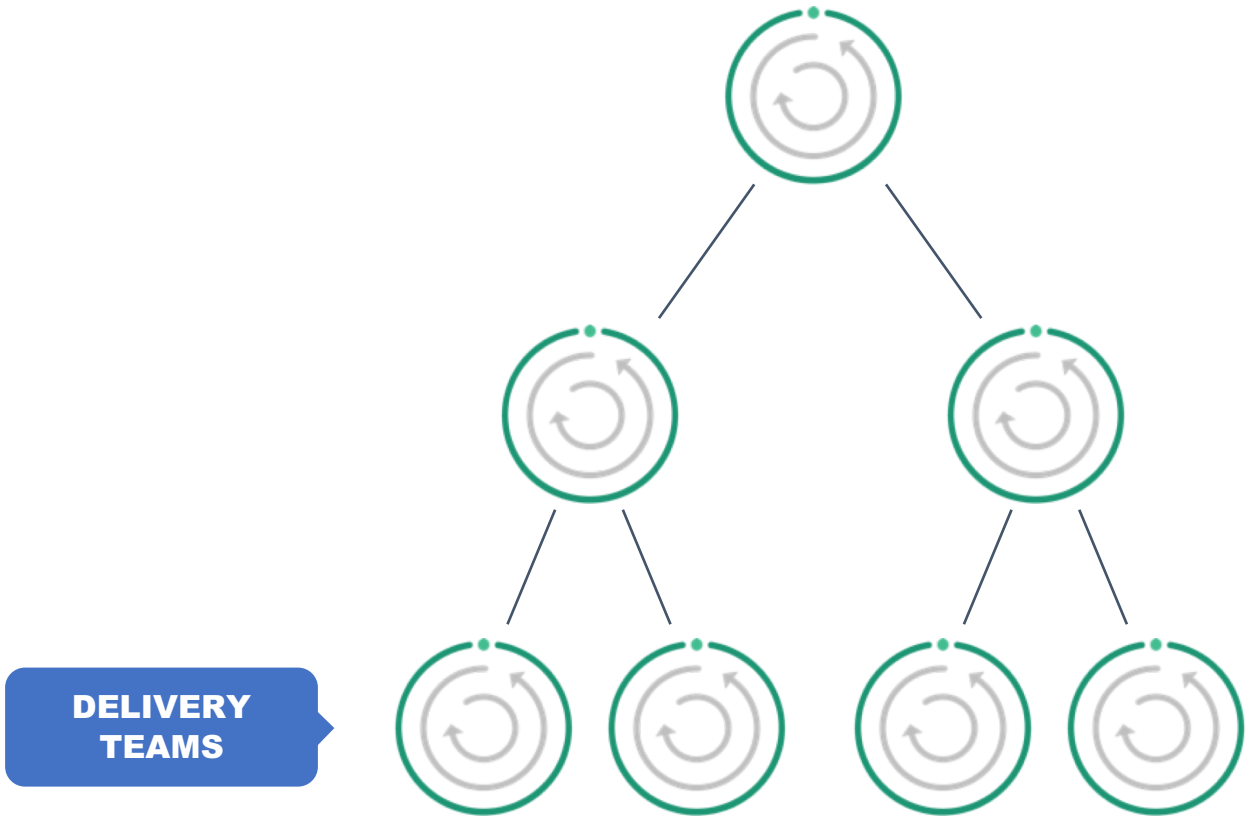
BASECAMP MODEL



EXPEDITIONS

An iterative and incremental journey.

EXPEDITIONS



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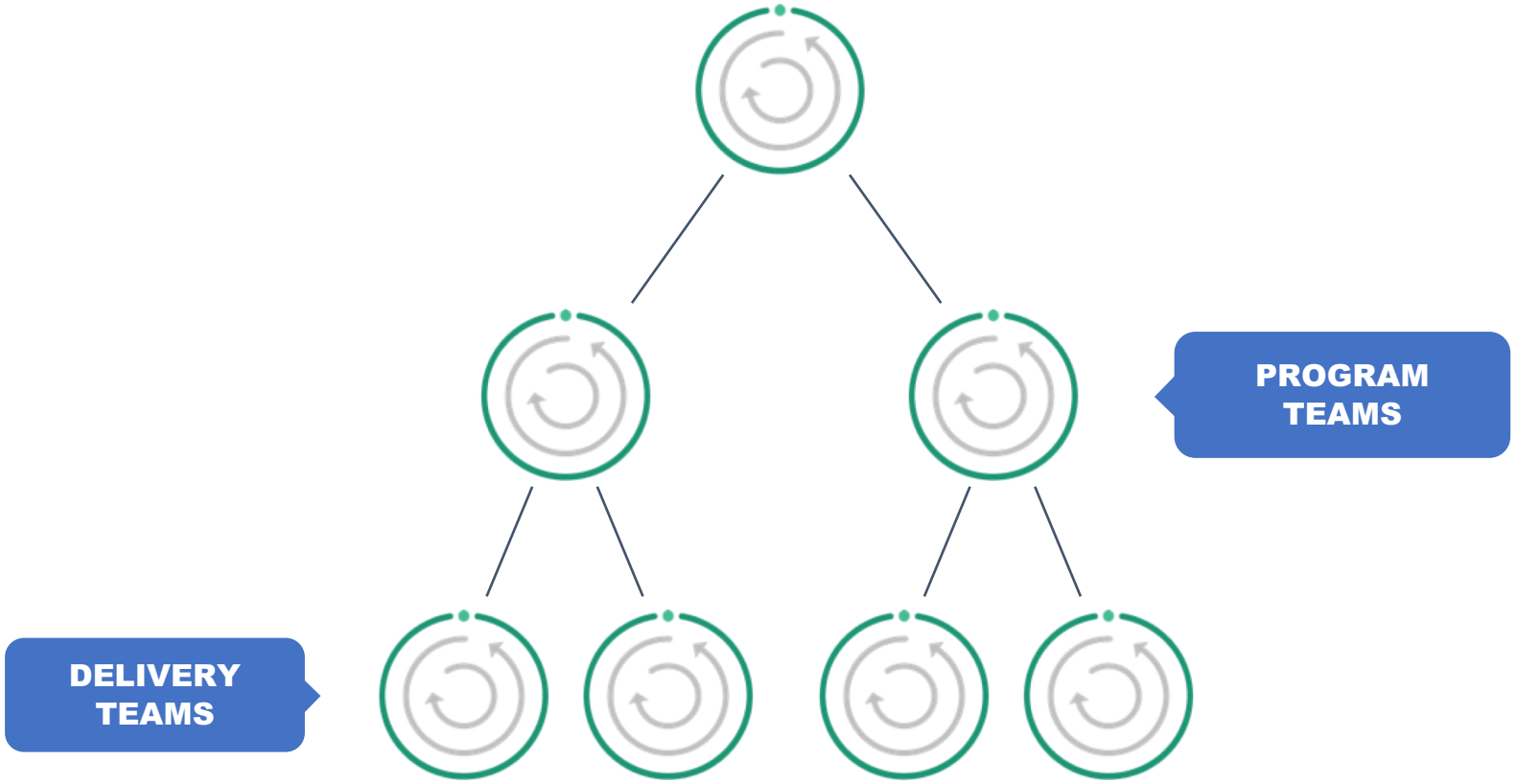

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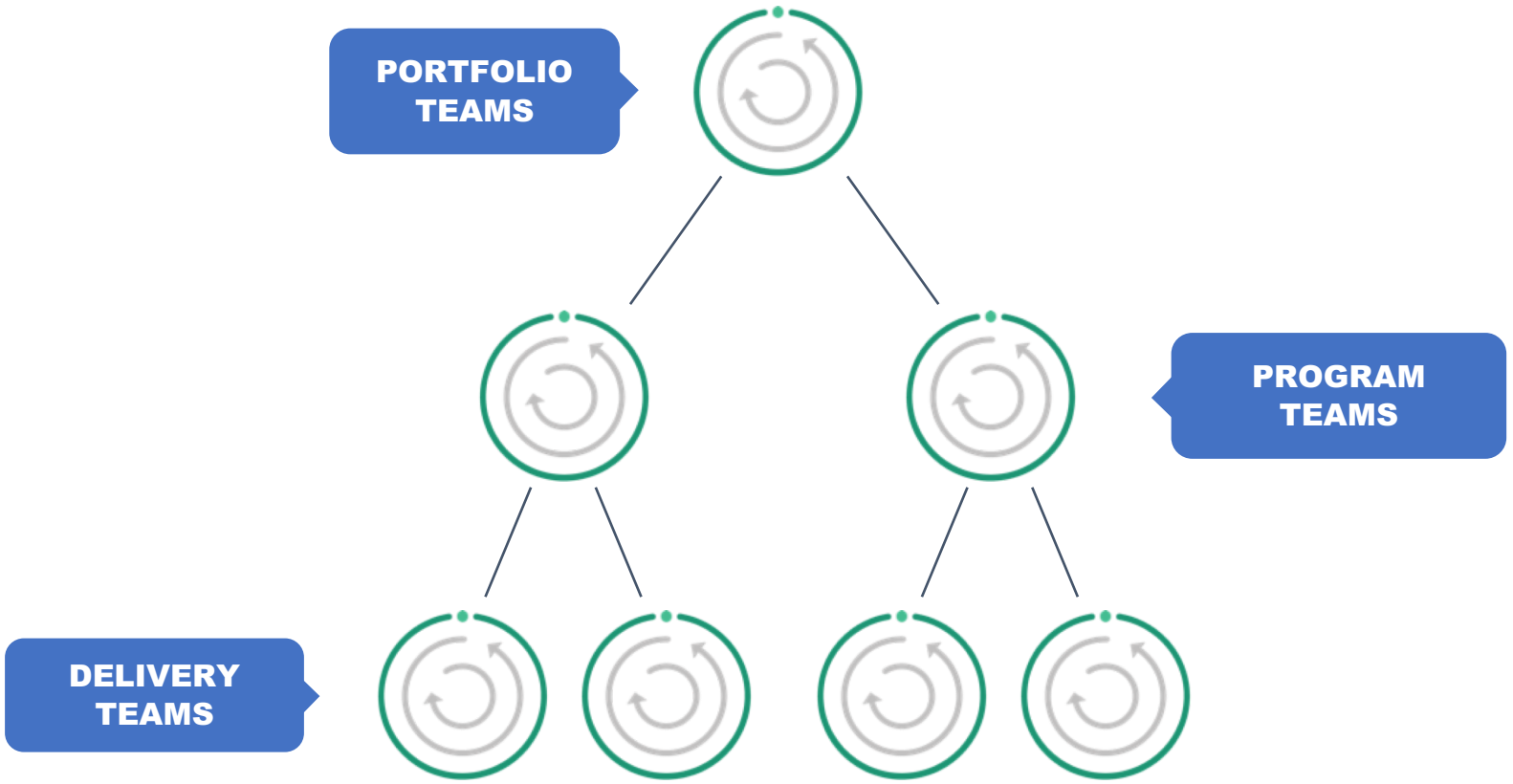
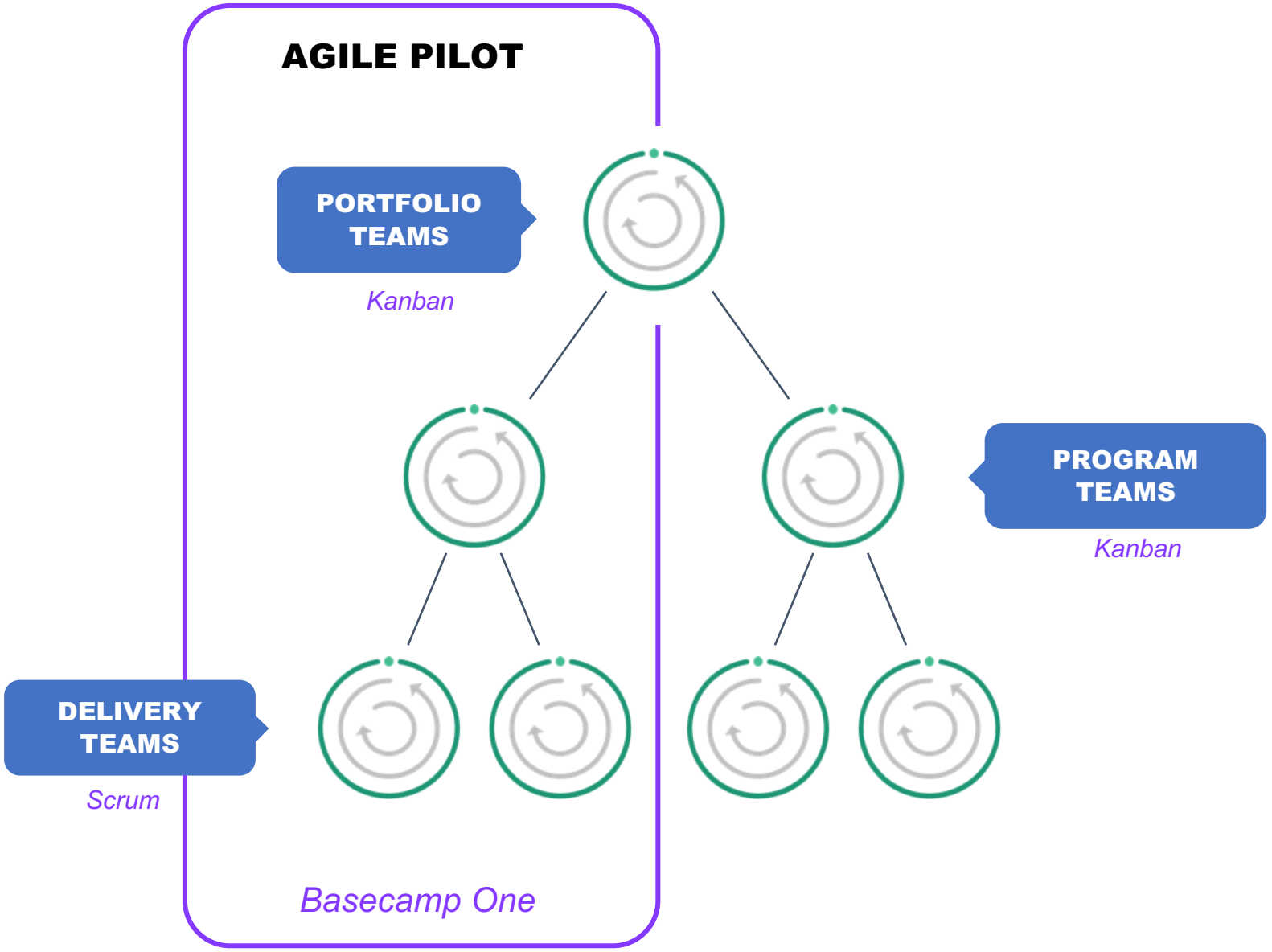
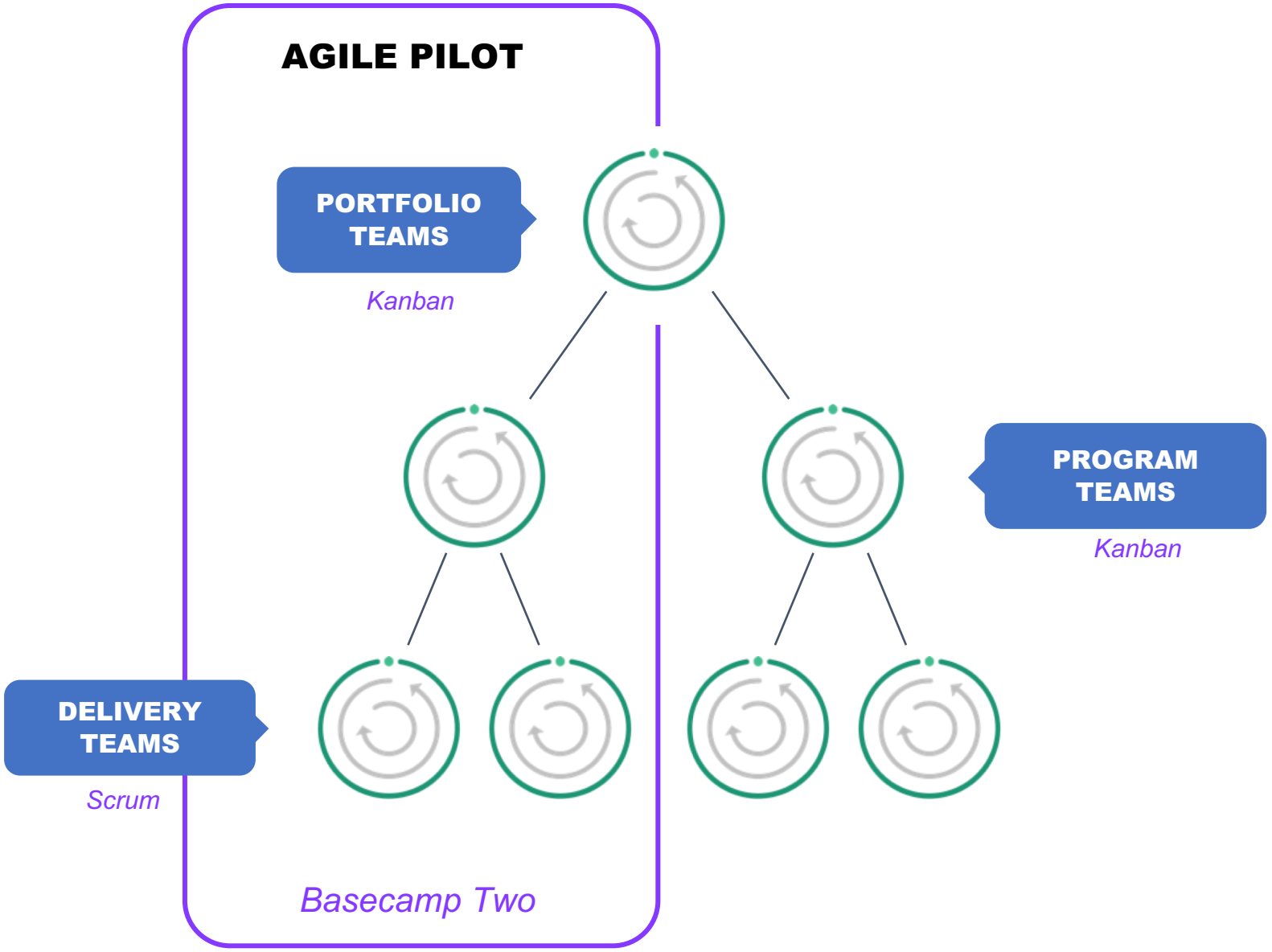



AGILE PILOT
PORTFOLIO TEAMS
Kanban
PROGRAM TEAMS
Kanban
DELIVERY TEAMS
Scrum
Basecamp One


AGILE PILOT
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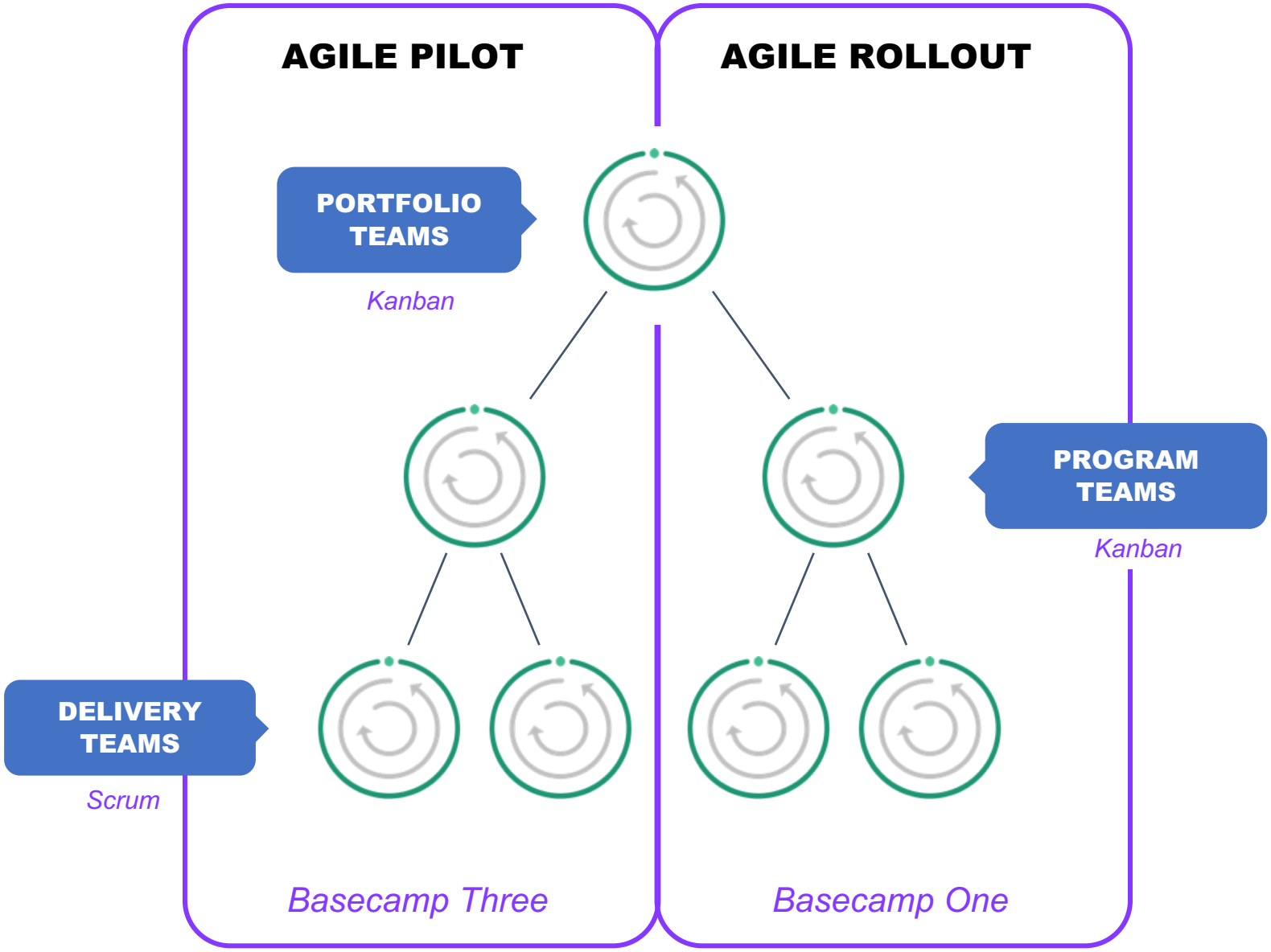
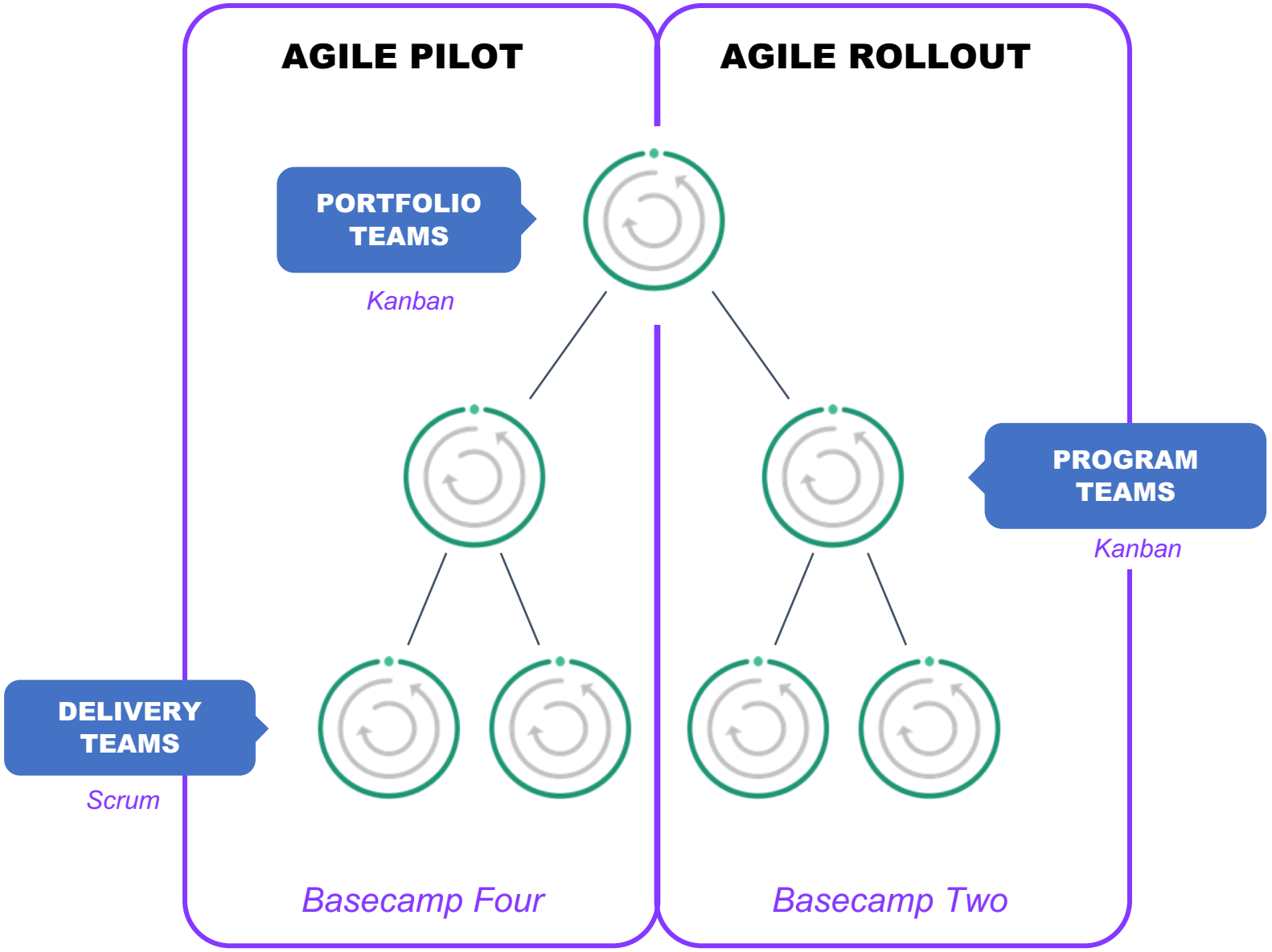
Basecamp Two


AGILE PILOT
AGILE ROLLOUT
PORTFOLIO TEAMS
Kanban
PROGRAM TEAMS
Kanban
DELIVERY TEAMS
Scrum
Basecamp Three
Basecamp One

EXPEDITIONS



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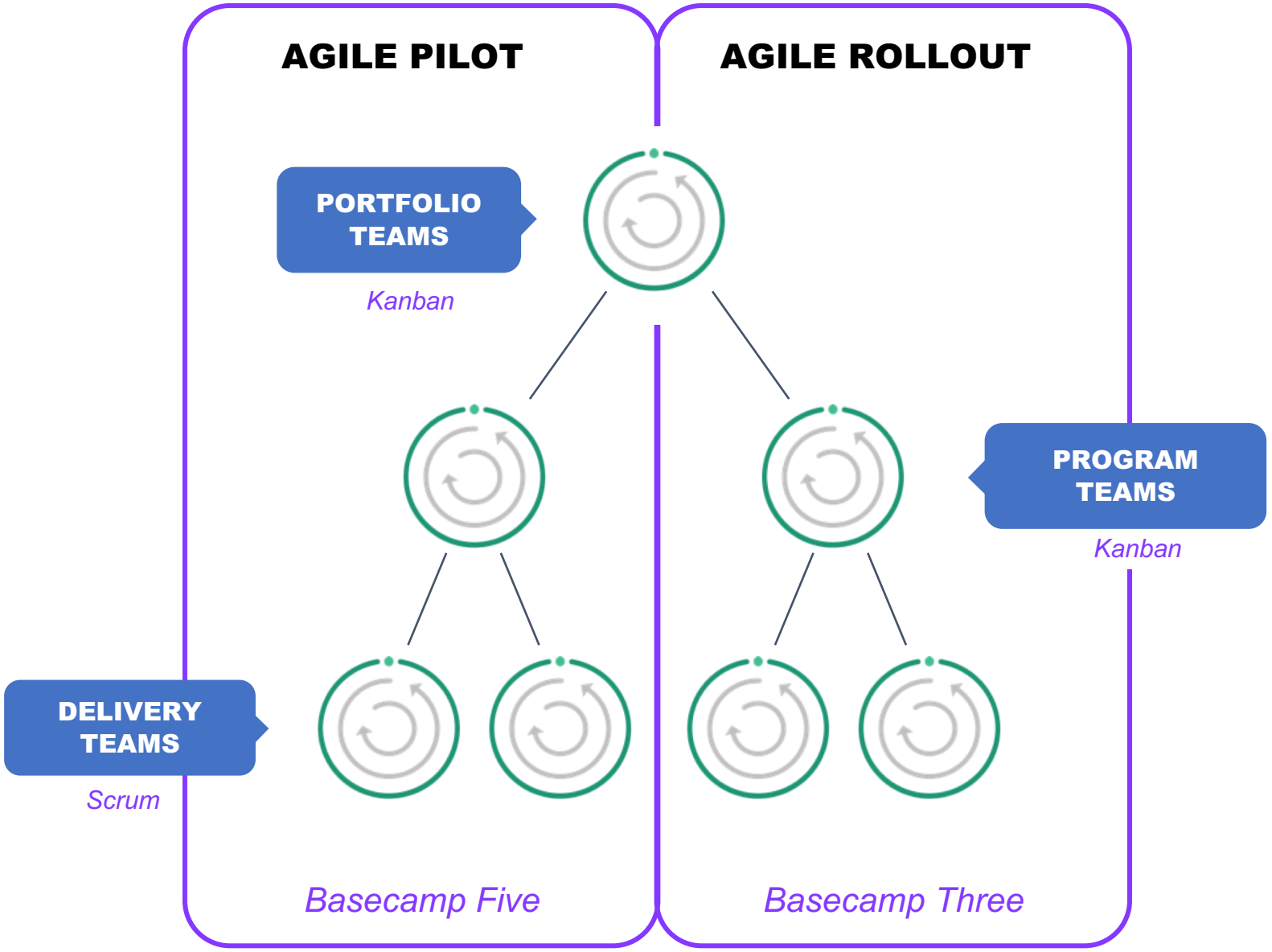
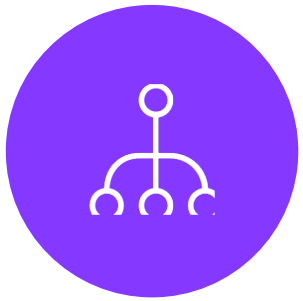


SO WHAT HAVE WE LEARNED?

KEY TAKEAWAYS



LEAD WITH STRUCTURE

ONE SIZE DOES NOT FIT ALL

ITERATIVE AND INCREMENTAL APPROACH TO TRANSFORMATION