



A ROADMAP FOR CHANGE

— *An inside look into Agile stuff*

TOM FOX



TOM'S STORY



AMWAY AGILE BY THE NUMBERS

> 5

**YEARS INTO OUR
AGILE JOURNEY**

100+

**AGILE TEAMS AROUND
THE GLOBE**

10

AGILE COACHES

A ROADMAP FOR CHANGE

OUR JOURNEY

2019-2020

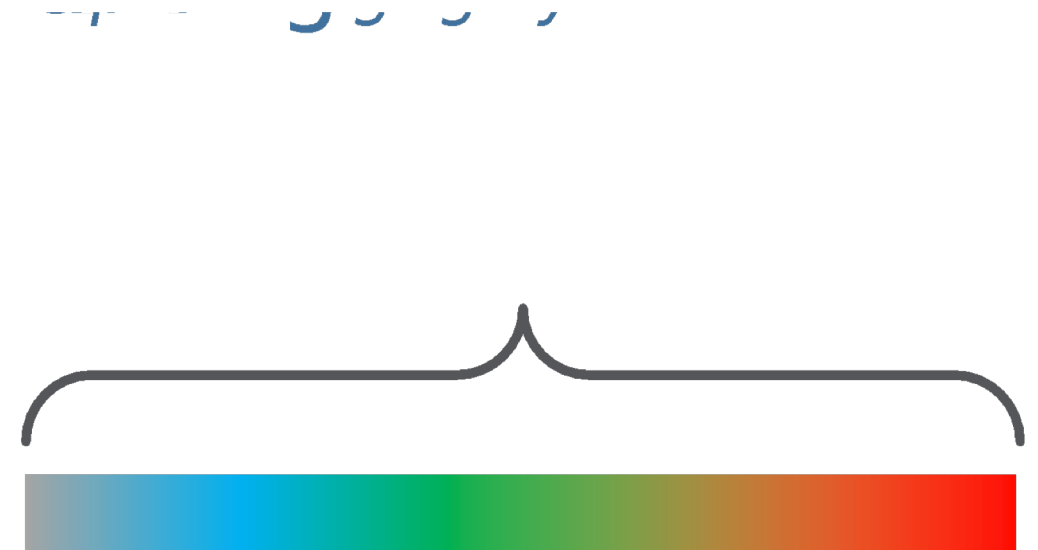


CURRENT, POSITIVE MOMENTUM

Formal, internal ownership of transformation

Clear transformation mechanisms

Positioned as a strategic priority across org

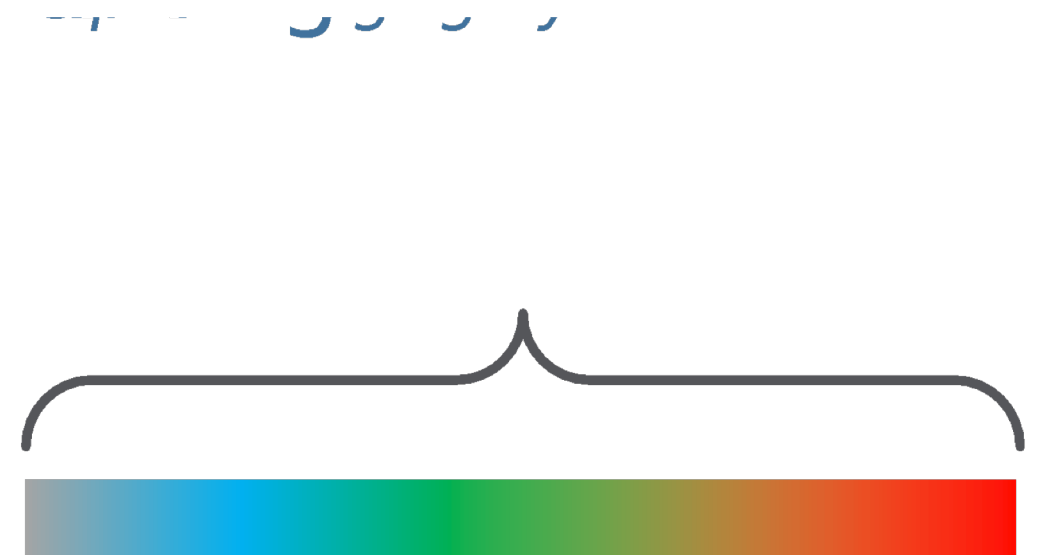


MOST PROMINENT IMPEDIMENTS

Lack of Agile fluency, enterprise wide

Legacy mindset and practices

No definitive position



CURRENT APPROACHES TO BROADENING TRANSFORMATION

- *Develop “External Conditions” change effort*
- *Continuous improvement of Agile office*
- *C-level engagement plan to clarify priority of transformation*

