

ESTABLISHING A **RELIABLE SYSTEM** YOU CAN DELEGATE INTO

MELISSA OBERG

“ Are you creating the conditions
for Agile to thrive? ”

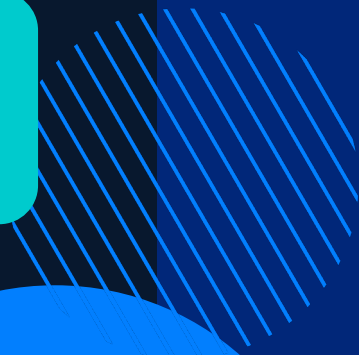
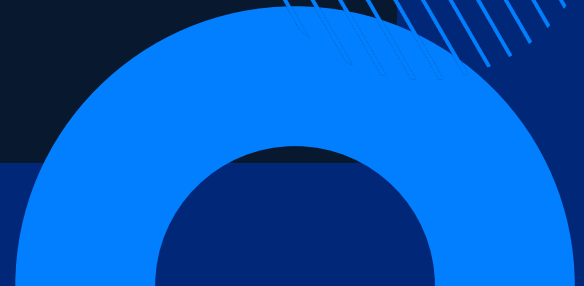
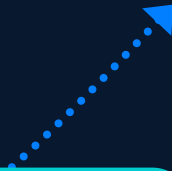
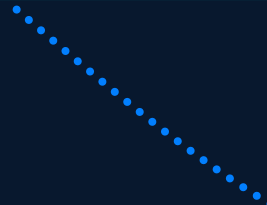
ESTABLISHING A RELIABLE SYSTEM YOU CAN DELEGATE INTO

4 QUADRANTS

BASECAMPS

EXPEDITIONS

JOURNEYS



ESTABLISHING A TRUSTWORTHY SYSTEM

TRUSTWORTHY
SYSTEMS

PREDICTABLE



REDUCE BATCH



BREAK
DEPENDENCIES



FUND TEAMS



INVEST TO
LEARN



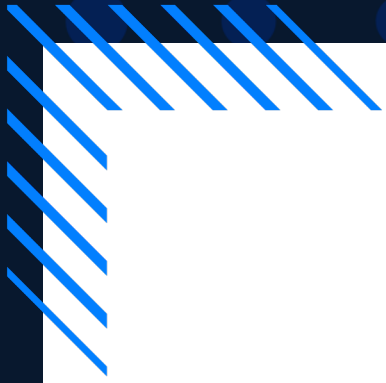
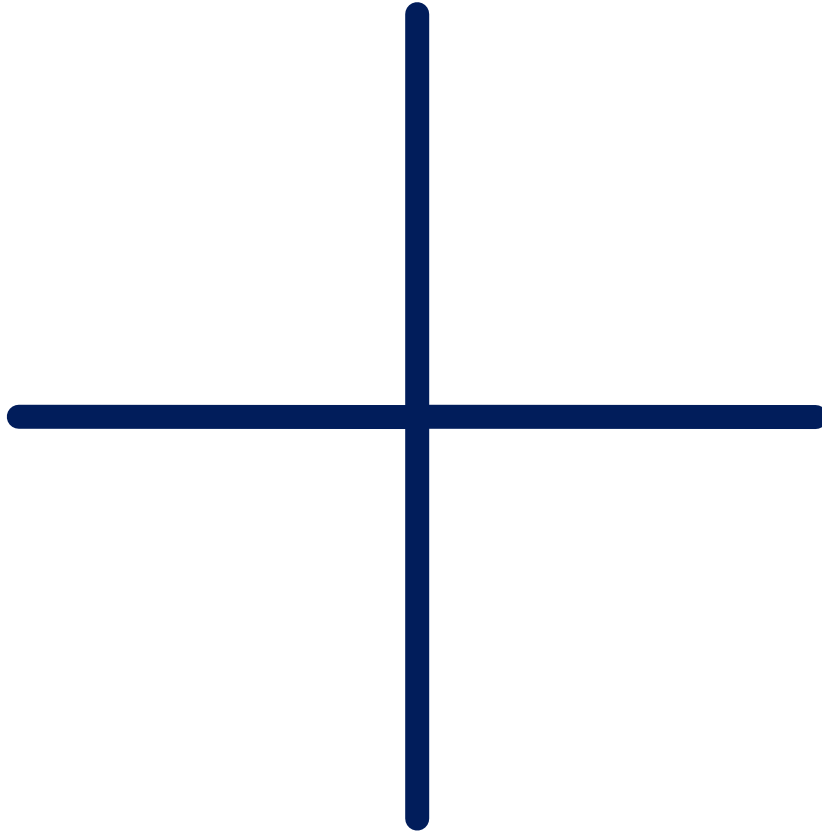
BASECAMPS

EMERGENCE

CONVERGENCE

PREDICTABILITY

ADAPTABILITY



EMERGENCE

HEROIC

LEAN
STARTUP

LOW TRUST

FULLY DECOUPLE

TEAMS

PREDICTABILITY

ADAPTABILITY

PE

AE

PC

AC

BECOME PREDICTABLE

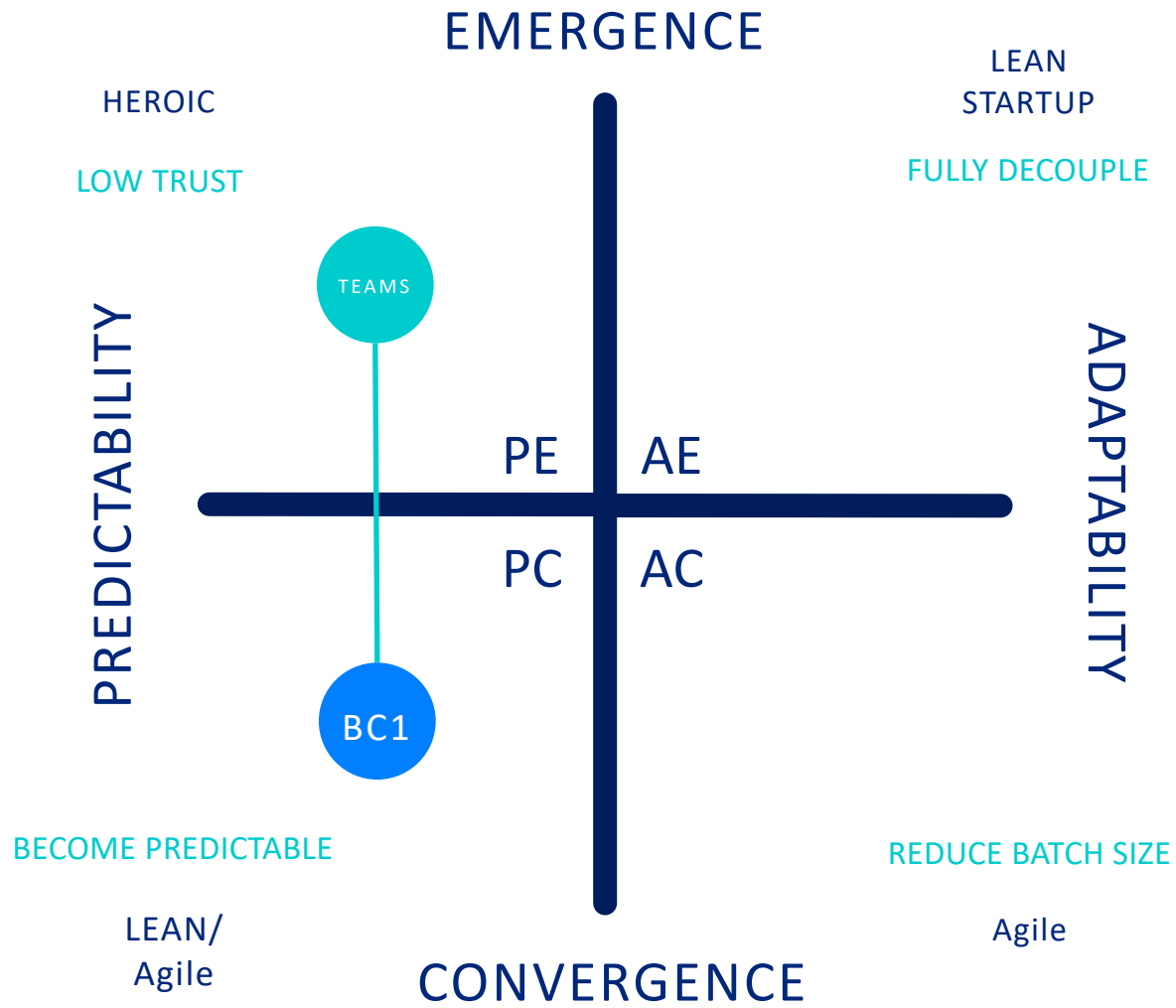
REDUCE BATCH SIZE

LEAN/
Agile

Agile

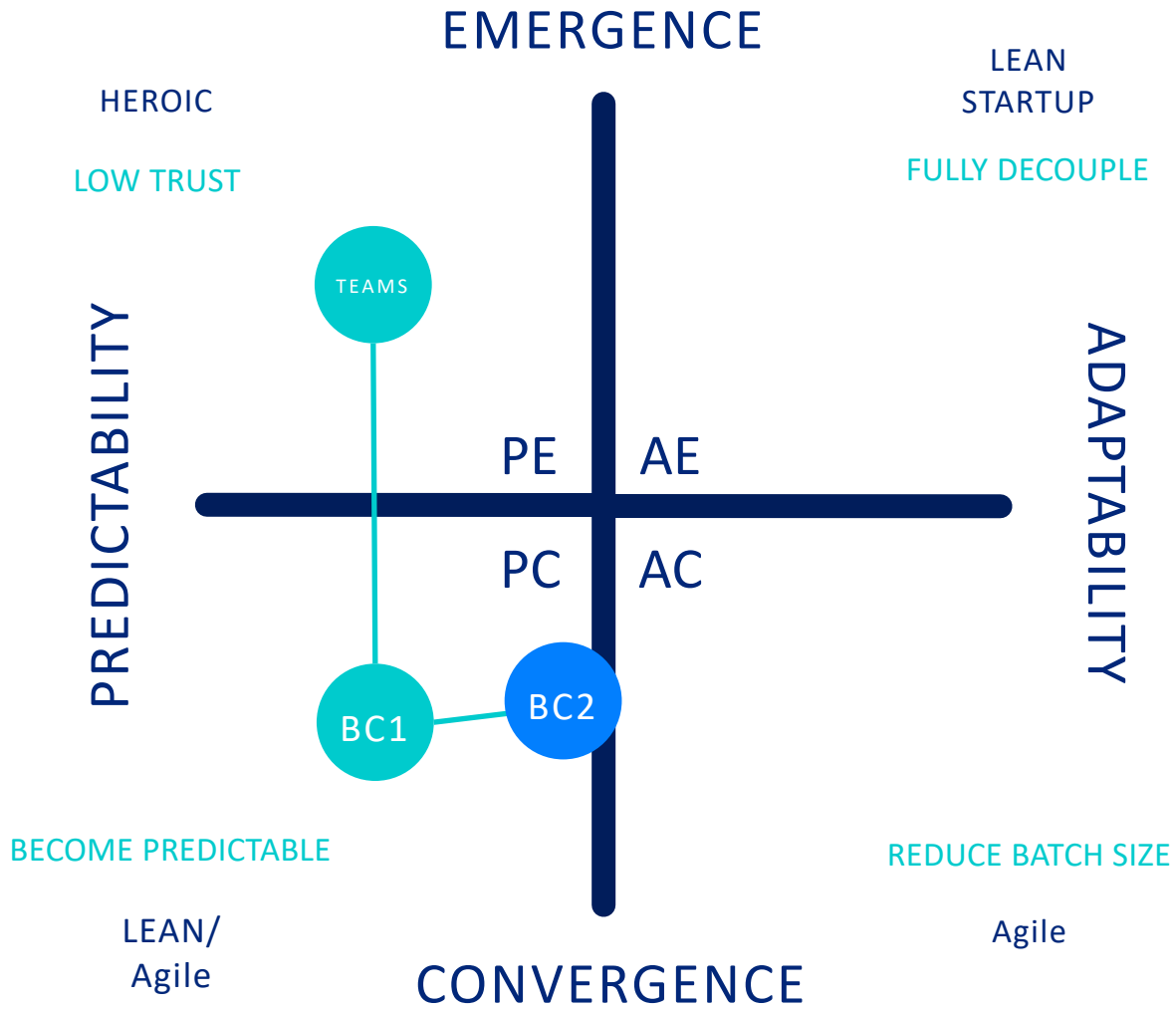
CONVERGENCE

Basecamp 1
Stabilize the system



Basecamp 1
Stabilize the system

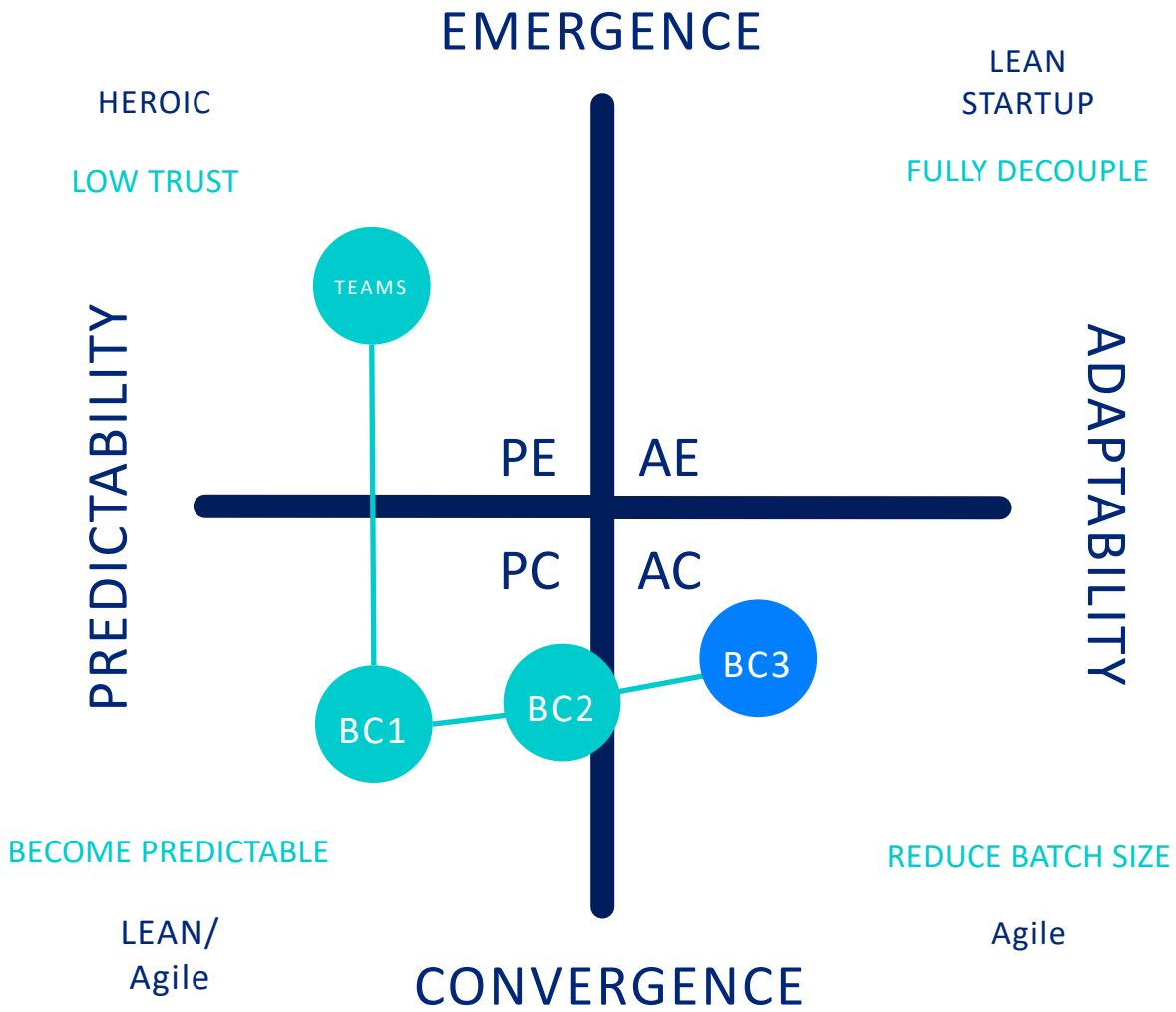
Basecamp 2
Reduce Batch Size



Basecamp 1
Stabilize the system

Basecamp 2
Reduce Batch Size

Basecamp 3
Break Dependencies

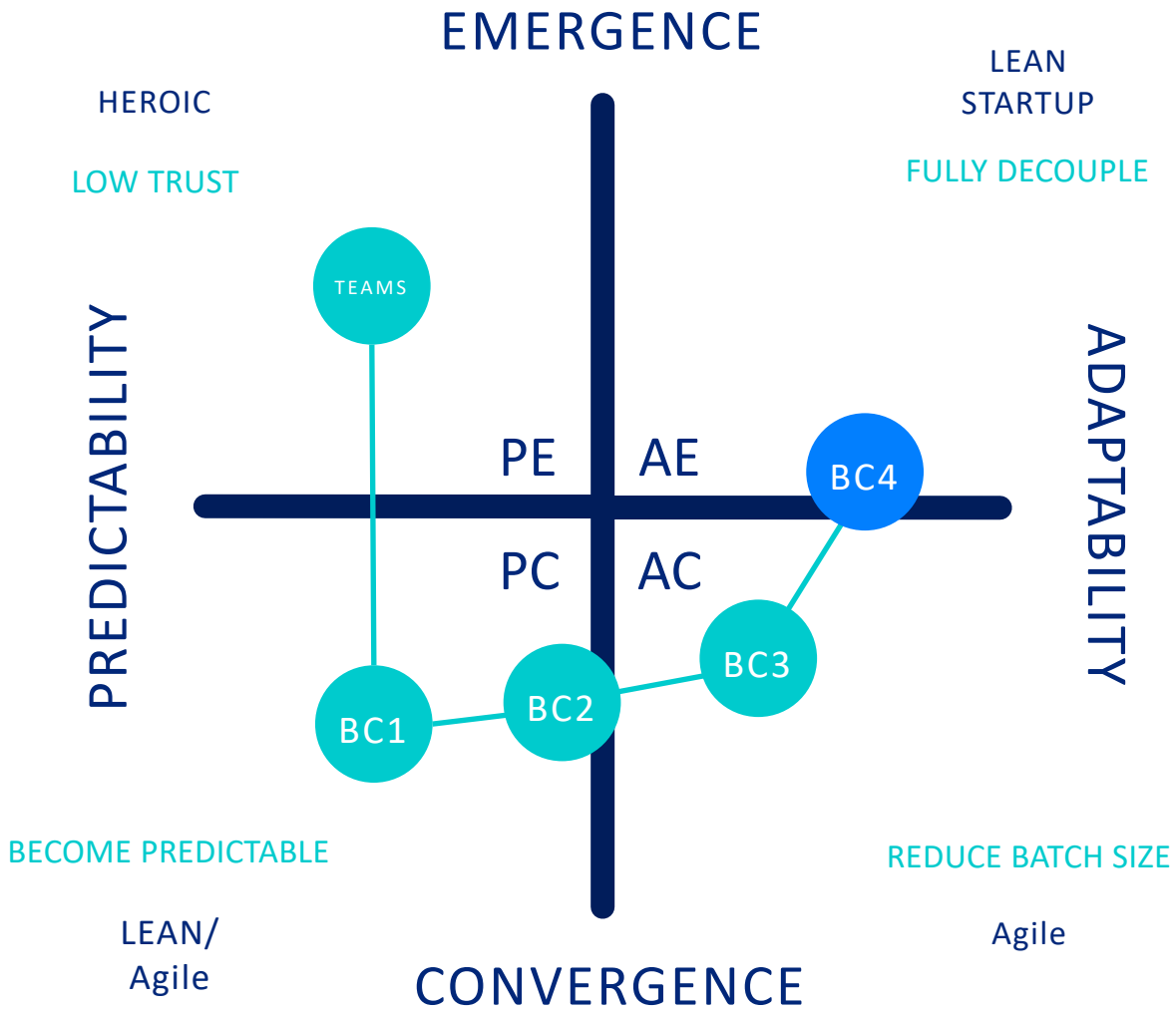


Basecamp 1
Stabilize the system

Basecamp 2
Reduce Batch Size

Basecamp 3
Break Dependencies

Basecamp 4
Increase Local Autonomy



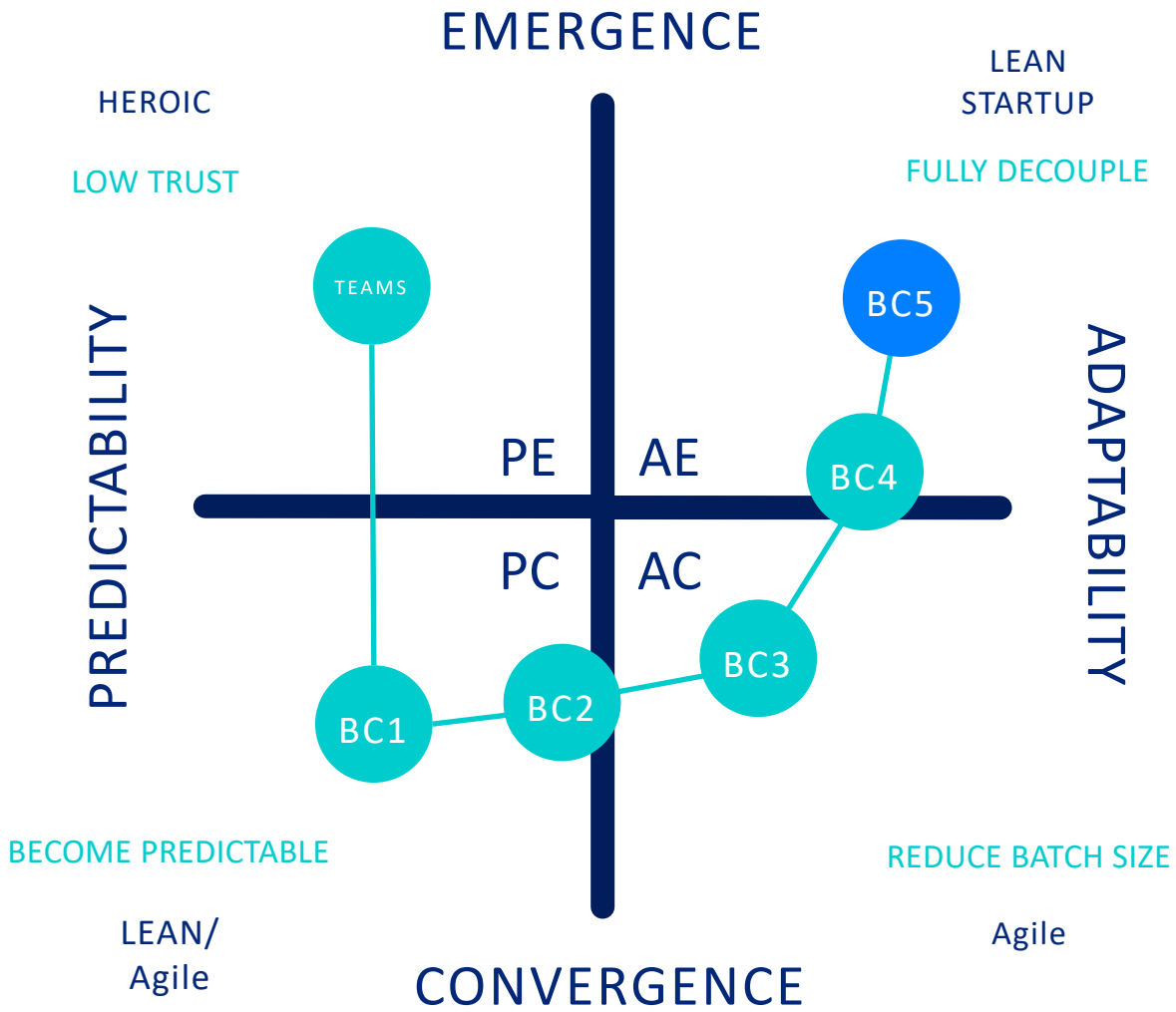
Basecamp 1
Stabilize the system

Basecamp 2
Reduce Batch Size

Basecamp 3
Break Dependencies

Basecamp 4
Increase Local Autonomy

Basecamp 5
Invest to Learn



ESTABLISHING A TRUSTWORTHY SYSTEM

TRUSTWORTHY
SYSTEMS

SUMMITS

BREAK
DEPENDENCIES

FUND TEAMS

INVEST TO
LEARN

PREDICTABLE

REDUCE BATCH

B1

B2

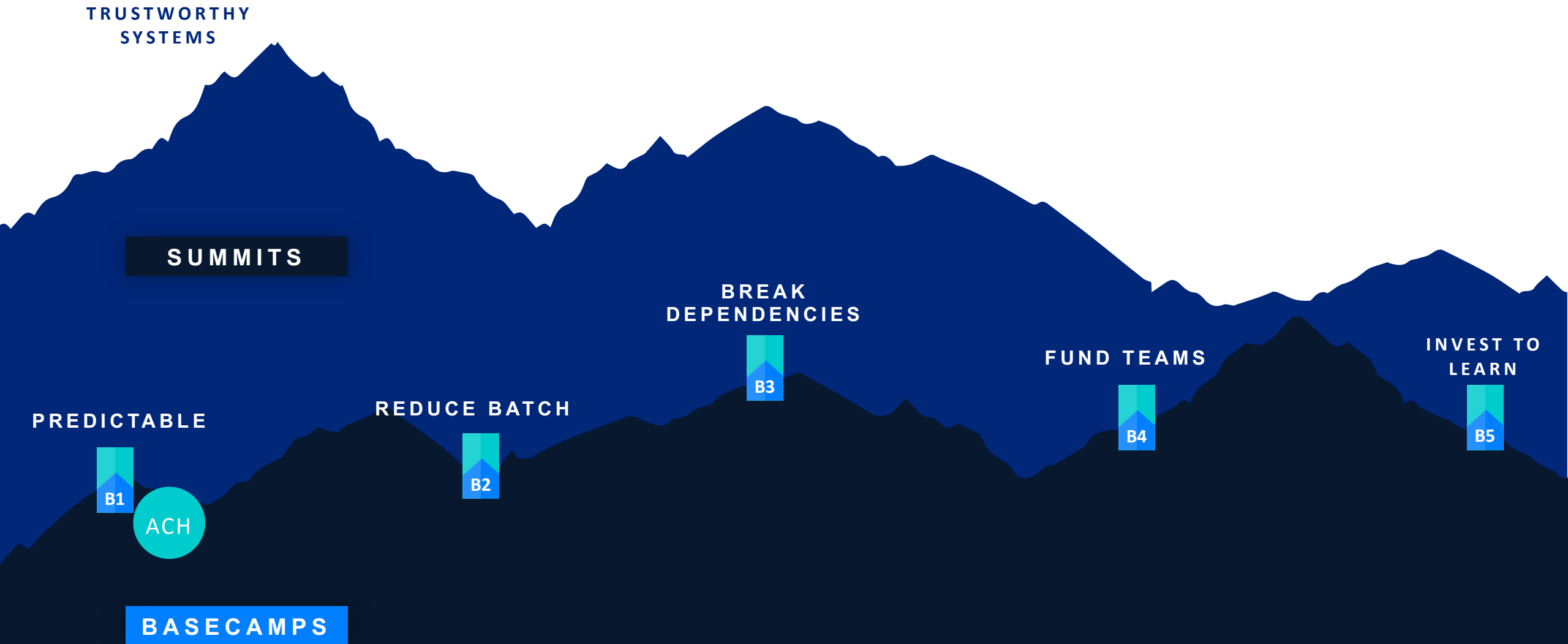
B3

B4

B5

ACH

BASECAMPS



ESTABLISHING A TRUSTWORTHY SYSTEM

TRUSTWORTHY
SYSTEMS

SUMMITS

BREAK
DEPENDENCIES

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INVEST TO
LEARN

PREDICTABLE

REDUCE BATCH

B1

B2

B3

B4

B5

Voice

BASECAMPS

ESTABLISHING A TRUSTWORTHY SYSTEM

TRUSTWORTHY
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LEARN

PREDICTABLE

REDUCE BATCH

B1

B2

B3

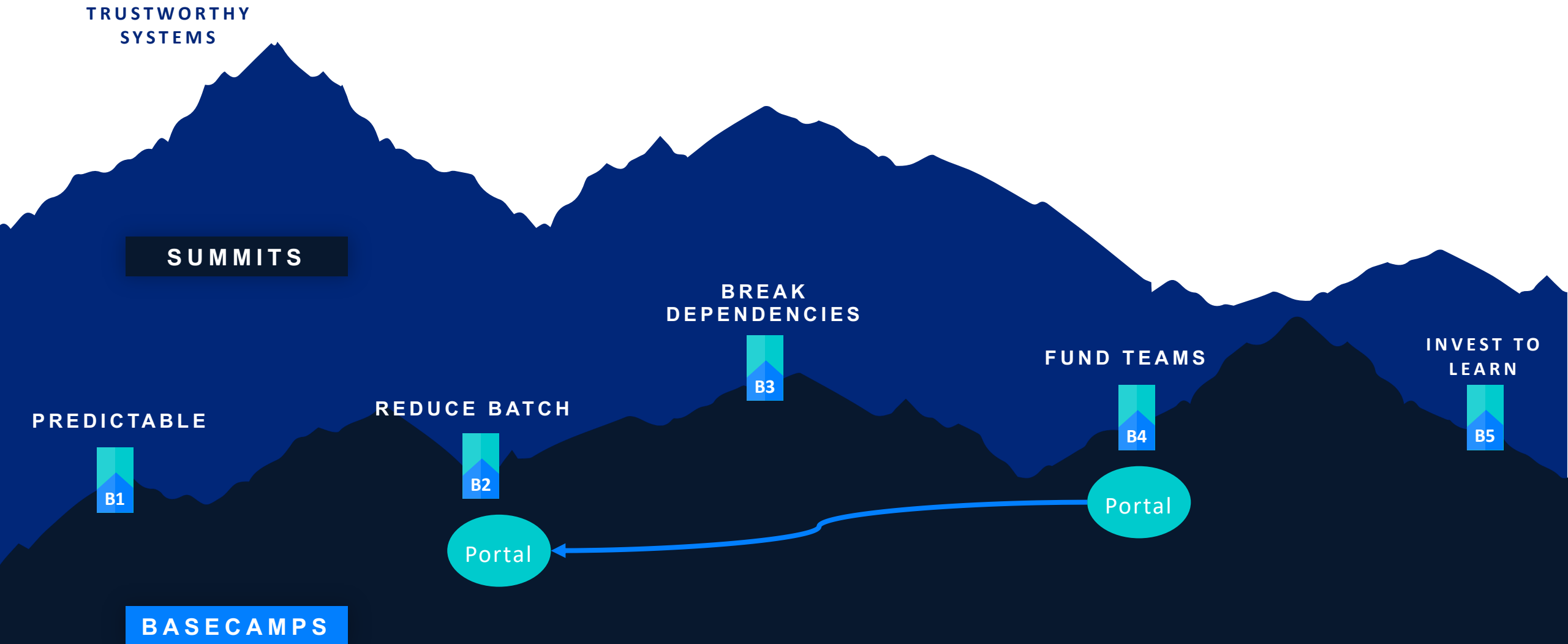
B4

B5

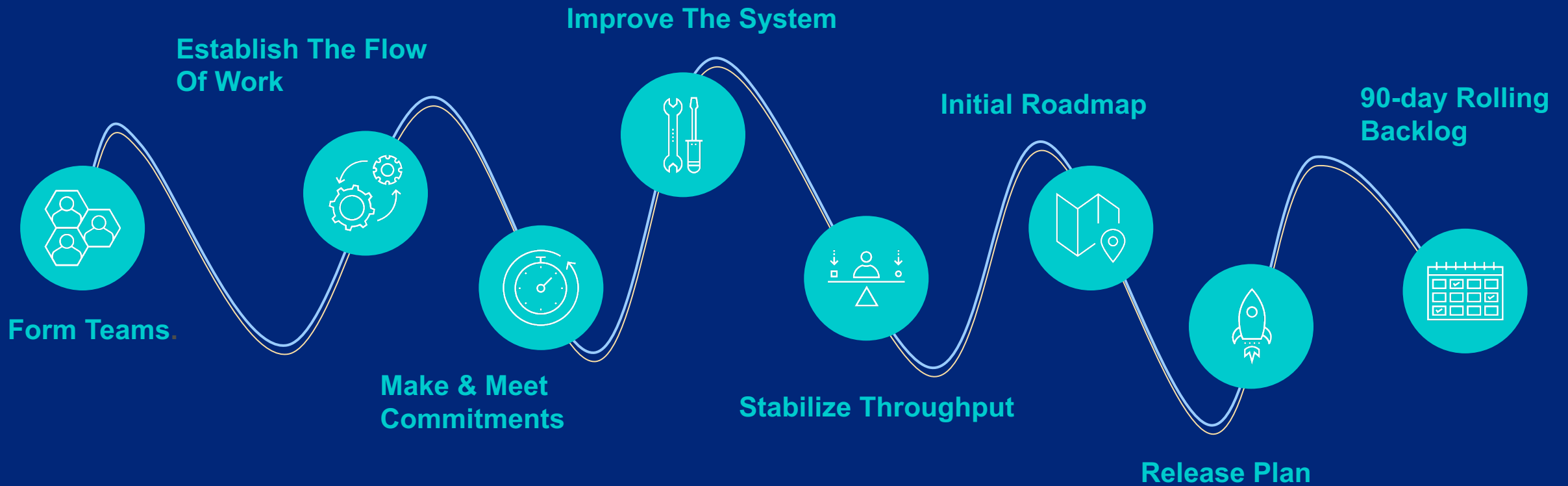
Portal

Portal

BASECAMPS



BASECAMP 1 OUTCOMES



Agile PILOT

PORTFOLIO TEAMS

Kanban

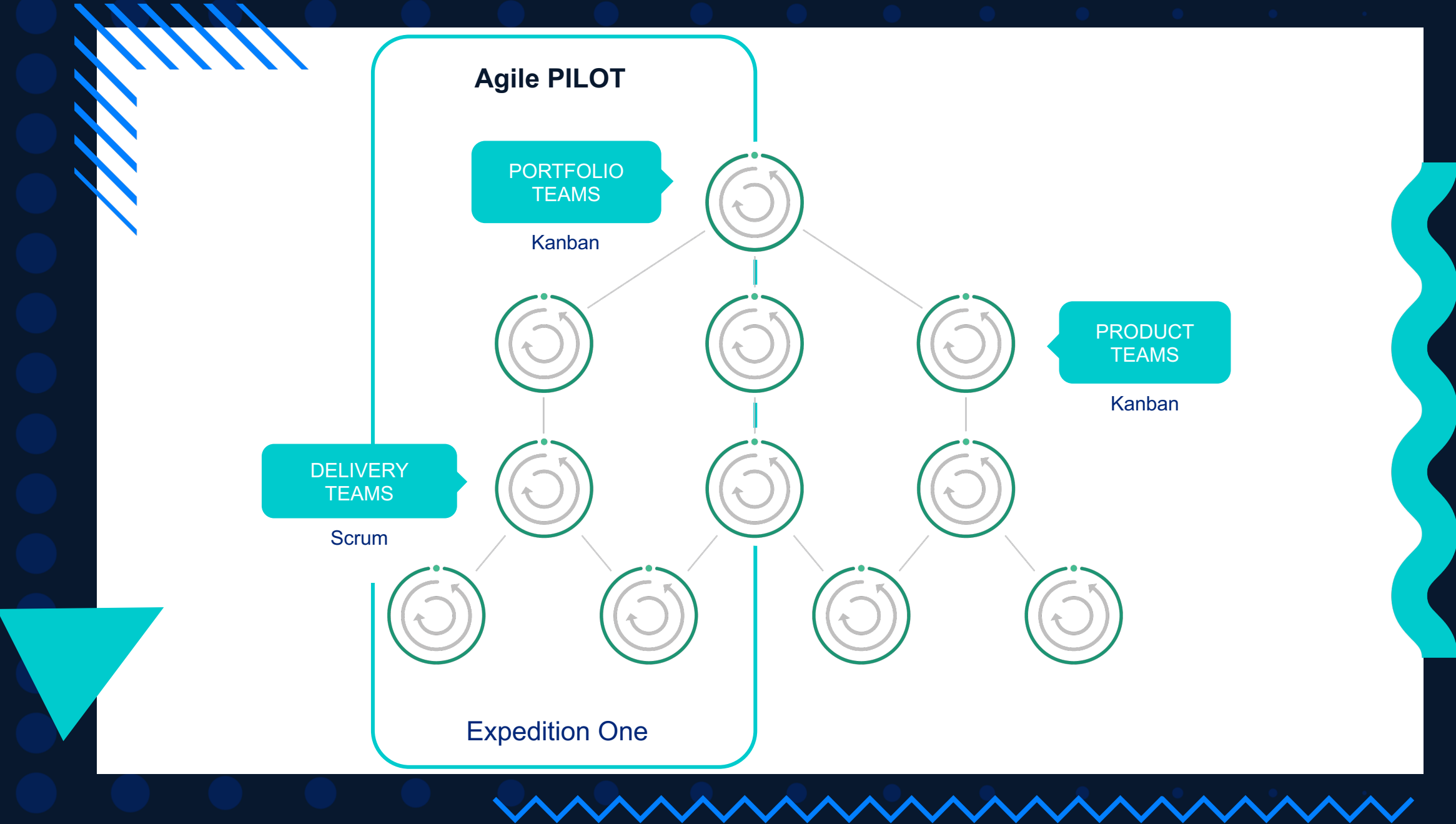
PRODUCT TEAMS

Kanban

DELIVERY TEAMS

Scrum

Expedition One



Agile PILOT

Agile ROLLOUT

PORTFOLIO TEAMS

Kanban

PRODUCT TEAMS

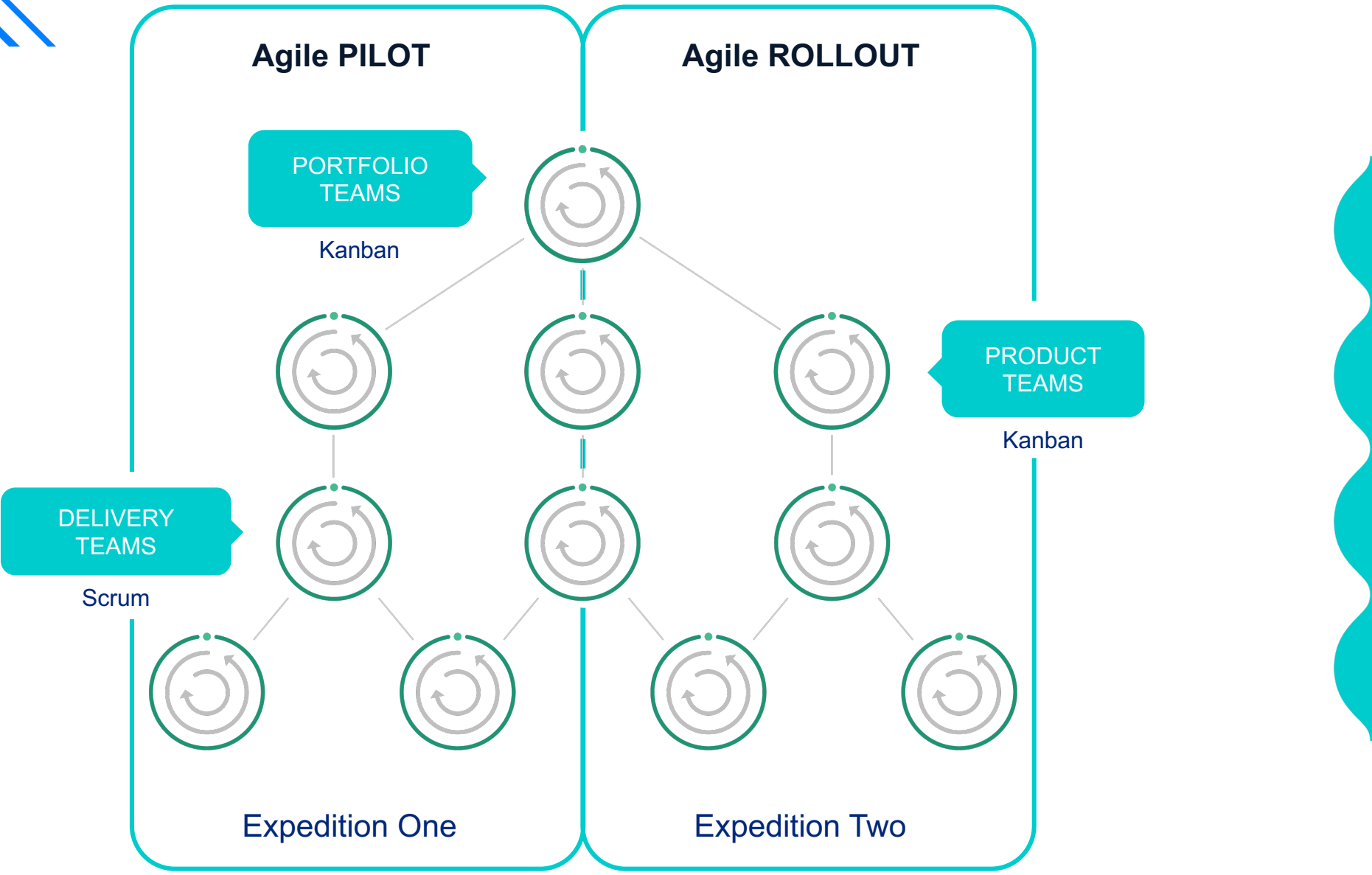
Kanban

DELIVERY TEAMS

Scrum

Expedition One

Expedition Two



Intentionally Design the System

Create a measurable way to get there

- Basecamps
- Expeditions
- Outcomes Based Plans



ESTABLISHING A RELIABLE SYSTEM YOU CAN DELEGATE INTO

LEADINGAGILE

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